

JOB TITLE: Lifeguard
DEPARTMENT: Recreation

GRADE: RA-5
DATE: March 2016

The following description is a general summary of responsibilities with some specific duties. It is not a total delineation of all duties nor does it limit the responsibilities to those stipulated. Position functions as part of an overall municipal team to ensure effective and efficient municipal operations.

DEFINITION:

Lifeguards are trained water safety professionals. Lifeguards actively monitor, survey and control activity on town-owned aquatics facilities, including at swimming pools and waterfront properties; enforce regulations and policies and perform first aid and lifesaving activities. The Lifeguards respond to water-related emergencies as well as accidents, injuries or other types of emergencies affecting the public safety at the pool, and are responsible for the general overall safety of the waterfront area to which they are assigned. As part of a team, lifeguards work together to calmly and efficiently manage crises situations.

SUPERVISION RECEIVED:

Works under the direct supervision of the Aquatics Director, Assistant Aquatics Director, and Head Lifeguard, and the general supervision of the Recreation Director and Assistant Recreation Director.

SUPERVISION EXERCISED:

Moderate levels of supervision given to swim lesson participants, maintenance staff, gate attendants, volunteers, and to pool patrons.

DISTINGUISHING CHARACTERISTICS:

- Work requires strong attention to detail;
- Work requires overseeing large groups of individuals of all ages;
- Work requires effective problem solving and communication skills ;
- Work requires a professional, courteous, positive and friendly attitude when interacting with the general public.

ESSENTIAL FUNCTIONS: Including but not limited to

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment of the position.

EXAMPLE OF WORK:

- Monitors the use of the swimming pool and enforces public pool and safety rules;
- Patrols the swimming pool and aquatics facility;
- Assists in testing program participants for swimming skill levels;
- Assists with the regularly scheduled cleaning of the pool, dressing areas, guard shed and surrounding grounds;
- Periodically checks changing areas and bathrooms for cleanliness and problems;
- Performs other duties, as assigned by supervisors.

DESIRABLE QUALIFICATIONS:

- Must be at least 16 years of age;
- Must be able to swim proficiently;
- Applicants should have a strong background and experience in aquatics;
- Working knowledge of the equipment, facilities, operations, and techniques used in a comprehensive aquatics program.

SPECIAL REQUIREMENTS:

Applicants must have the following current and valid certifications:

- An American Red Cross Lifeguard Training Certificate, Royal Bronze Medallion, Boy Scouts of America Lifeguard Certificate, National YMCA Lifeguard Certificate, or an equivalent certification;
- (2) A CPR Certificate; and
- (3) An American Red Cross Standard First Aid Certificate, Red Cross Community First Aid and Safety Certificate, or National Safety Council First Aid Training, Level 2, or an equivalent certification

TOOLS AND EQUIPMENT USED:

Portable radio, hand tools, telephone

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to reach with hands and arms, stand, walk, and use hands to finger, handle, feel or operate objects. The employee is often required to sit, climb, or balance, stoop, kneel, crouch or crawl, swim, talk and hear. The employee must occasionally lift and/or move weight in excess of 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The employee generally works in favorable weather conditions outdoors

Lifeguards may be required to work outdoors in all types of weather, work varied shifts and/or irregular hours and stand for prolonged periods of time.

NEW: March 2016
Updated: February 2017